



October 16, 2018

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Agreement between the Cambridge Safety Specialists Association and the Cambridge School Committee

Recommendation: That the School Committee approve the attached agreement between the Cambridge School Committee and the Cambridge Safety Specialist Association to correct an error in the outside user paid detail rate in the collective bargaining agreement.

Description: This agreement corrects an error in the outside user paid detail rate for the Senior Safety Specialist as set forth in the tentative agreement for a successor collective bargaining agreement between the Safety Specialists Association and the Cambridge School Committee which was ratified by the School Committee on May 15, 2018.

Supporting Data: Attached signed agreement between the Cambridge Safety Specialists Association and the Cambridge School Committee.

Respectfully submitted,

A handwritten signature in black ink, appearing to be "KS", written over a horizontal line.

Kenneth N. Salim, Ed.D.
Superintendent of Schools

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**AGREEMENT
BETWEEN
CAMBRIDGE SAFETY SPECIALISTS ASSOCIATION
AND
THE CAMBRIDGE SCHOOL COMMITTEE**

This Agreement between the Cambridge Safety Specialists Association (“Safety Specialists”) and the Cambridge School Committee (“Committee”) in order to correct an error in the outside user paid detail rate for the Senior Safety Specialist as set forth tentative agreement between the Safety Specialists and Committee for the successor collective bargaining agreement between the Safety Specialists and Committee for the period of July 1, 2018 through June 30, 2021.

WHEREAS, there is an error in the outside user paid detail rate for the Senior Safety Specialist as set forth in the May 2, 2018 tentative agreement for the successor collective bargaining agreement between the Safety Specialists and Committee for the period of July 1, 2018 through June 30, 2021, which was ratified by the Committee on May 15, 2018;

WHEREAS, the parties wish to correct this error and resolve this issue among themselves amicably;

NOW THEREFORE, in consideration of good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, and the Safety Specialists and Committee agree as follows:

1. In subparagraph 5 of paragraph D of Article 8 of the collective bargaining agreement between the Safety Specialists and Committee for the period of July 1, 2018, the parties agree that the third and fourth sentences of this paragraph shall be deleted in their entirety and the following shall be inserted in its place:

Additionally, effective July 1, 2018, there shall be an outside user paid detail rate for the Senior Safety Specialist – CRLS for work in excess of eight (8) hours in one (1) day and forty (40) hours in one week associated with outside user permit details, the outside user paid detail rate shall be \$58.00 for Mondays through Saturdays and \$77.00 for Sundays and Holidays. Effective July 1, 2020, the outside user paid detail rate shall be increased to \$60.00 for Mondays through Saturdays and \$79.00 for Sundays and Holidays.

2. The Safety Specialists and Committee acknowledge and agree that the language of the collective bargaining agreement for the period of July 1, 2018 through June 30, 2021 shall continue in effect except as amended above in paragraph 1 of this Agreement.

3. The Safety Specialists and Committee acknowledge and agree that the language changes set forth above in paragraph 1 of this Agreement shall be incorporated into the successor collective bargaining agreement between the parties.

WHEREFORE, the Cambridge Safety Specialists Association and the Cambridge School Committee have caused this Agreement to be executed by their duly authorized representatives this ___ day of October 2018.

CAMBRIDGE SAFETY SPECIALISTS ASSOCIATION

P. Camello W. Elbrook

CAMBRIDGE SCHOOL COMMITTEE

[Signature]

School Committee Order No. _____

Dated: _____

Dosha E. Beard
Executive Secretary
Cambridge School Committee