



## Why CPS?

**A+**

Overall  
Grade



Recognized as a  
**"2023 Best School"**  
by Niche,  
a Leader in K-12  
School Rankings

**92.3%**  
Graduation  
Rate

**10+**  
District  
Equity Based  
Initiatives

**#5** for Most  
Diverse School  
Districts in MA

**\$99,834**

Average Teacher Salary: *(13.6% higher than  
Massachusetts average teacher salary)*

**9:1** Average Student to Teacher Ratio

**18** Schools: 12 Elementary Schools, 4 Upper  
Schools, 1 High School, 1 High School Extension  
Program (Chinese, Portuguese, and Spanish  
Immersion Programs)

## Our Vision

Cambridge Public Schools is widely recognized as an institution of excellence. Our schools deliver an inclusive, safe, high-quality learning experience that cultivates every student's potential, works to dismantle educational inequities, and strengthens family and community partnerships. Our students are critical thinkers, lifelong learners, and builders of a more equitable society who graduate prepared to make informed choices about their future.

## Opportunities for CPS Employees:

- Fully funded Masters Degree via Educator Pathway Program
- Fully funded MTEL prep courses & vouchers
- Tuition Reimbursement
- Paid Sabbatical leaves
- Robust Professional Development Opportunities
- Community of award-winning educators

**Current  
Opportunities  
in CPS**



SCAN HERE