

Cambridge Public Schools

FY2005-06 Budget

Supplemental Budget Information

March 24, 2005

Total Position Reductions FY03-04 thru FY05-06

	<u>FY03-04</u>	<u>FY04-05</u>	<u>FY05-06</u>	<u>3-Year Total</u>
A. <u>Total Position Reductions</u>				
Positions	(81.80)	(58.22)	(42.18)	(182.20)
Amount	(5,284,783)	(3,494,788)	(1,675,154)	(10,454,725)
B. <u>Administration and Operations Reductions</u>				
Positions	(32.80)	(26.85)	(23.35)	(83.00)
Amount	(2,561,000)	(2,037,000)	(1,275,000)	(5,873,000)

List of Central Administrative Positions

This list does not include the following:

- Teachers**
- Principals**
- Assistant Principals**
- Deans**
- School Family Liaisons**
- School Aides**
- Secretaries or clerks servicing individual schools**

Employee	Job Title	School/Dept	FTE	FY05-06 Salary	Salary & Benefits	FY05-06 Reductions	
						FTE	Amount
<u>CRLS</u>							
Williams,Lynn E	Coordinator of Guidance	CRLS	1.00	83,883	103,176		
Kowalski,Mary Ann	Special Assistant to Principal	CRLS	0.75	55,534	68,307		
	Sub-total:		1.75	139,417	171,483		
<u>Curriculum Coordinators</u>							
Watt,Helen C	Curriculum Chair	Language Arts	1.00	90,593	111,429		
Barron,Melanie	Coordinator Science	Science	1.00	91,189	112,162		
Grady,Elizabeth A	Curriculum Chair	Social Studies	1.00	94,241	115,916		
Trapani,Salvatore C	Curriculum Chair	World Languages	1.00	94,241	115,916		
Page,Maurice O	Curriculum Chair	Mathematics	1.00	94,241	115,916		
McGowan,Robert J	Coordinator K-12 HPEA	Health/Athl/Ph. Ed	1.00	90,886	111,790		
Krepelka,Joanne E	Coordinator Educ. Tech.	Educ. Technology	1.00	94,241	115,916		
Contrucci,Judith J	Coordinator Visual&Perf Arts	Visual&Perf. Arts	1.00	94,241	115,916		
Stern,Joan F	Coordinator-Library Media	Library Media	1.00	91,632	112,707		
Bourne,Wendell C	Coordinator Multicultural	Multicultural Ed,	1.00	90,593	111,429		
	Sub-total:		10.00	926,095	1,139,096		
<u>Bilingual Education</u>							
Joseph,Blondel	Bilingual Lias Coord 12 Mo.	Bilingual	1.00	45,194	55,589	(0.17)	(9,977)
Pereira,Rosemary	Bilingual Lias Coord 12 Mo.	Bilingual	1.00	50,568	62,199	(0.17)	(9,977)
Risemberg,Hector	Bilingual Lias Coord 12 Mo.	Bilingual	1.00	50,866	62,565	(0.17)	(9,977)
Cazabon,Mary T	Director Bilingual Education	Bilingual	1.00	97,596	120,043		
Gonzalez,Maya	Bil:Program Analyst	Bilingual	0.67	40,373	49,658	(0.67)	(49,659)
	Sub-total:		4.67	284,597	350,054	(1.17)	(79,588)

Employee	Job Title	School/Dept	FTE	FY05-06 Salary	Salary & Benefits	FY05-06 Reductions	
						FTE	Amount
<u>Special Education</u>							
Spera, Jean	Assistant Director	Special Education	1.00	91,632	112,707		
Cataldo, Barbara J	Coordinator Student Supp	Special Education	1.00	90,593	111,429		
Whitehead, Richard	Manager OSE	Special Education	<u>1.00</u>	<u>64,477</u>	<u>79,307</u>		
	Sub-total:		3.00	246,701	303,442		
 <u>Safety & Security</u>							
Silva, John G	Director Safety and Security	Safety	1.00	89,238	109,763		
Adams Jr., Rawl A	Safety Specialist 10 Months	CRLS	1.00	31,843	39,167		
Ellcock, Warren S	Safety Sp/12M	Safety	1.00	51,667	63,550		
Harris, Susan F	Safety Sp/12M	Safety	1.00	50,568	62,199		
McInerney, Thomas	Safety Sp/12M	Safety	1.00	50,568	62,199		
Nardella, Joseph	Safety Sp/12M	Safety	1.00	50,836	62,528		
Stone, Francis R	Safety Sp/12M	Safety	1.00	50,836	62,528		
Thompson, George	Safety Sp/12M	Safety	1.00	51,302	63,102		
Lecorps, Aral	Safety Sp/10M	Safety	1.00	37,475	46,094		
Mitrano, Kevin	Safety Sp/10M	Safety	1.00	37,475	46,094		
Torres, Ada	Safety Sp/10M	Safety	1.00	37,475	46,094		
Carvello, Pasquale	Senior Safety Spec.-CRLS	Safety	1.00	58,655	72,145		
Ford, Helen	Security Special-Elem.	Safety	<u>1.00</u>	<u>60,852</u>	<u>74,848</u>		
	Sub-total:		13.00	658,790	810,311		

Employee	Job Title	School/Dept	FTE	FY05-06 Salary	Salary & Benefits	FY05-06 Reductions	
						FTE	Amount
<u>Family Resource Center</u>							
Howe,Emily	FamilyResourceLiaison	Family Res Ctr	0.50	21,762	26,767		
Szafran,Christine	Director Student Reg/Enroll	Family Res Ctr	1.00	69,326	85,271		
Sousa,Donna M	FamilyResourceLiaison	Family Res Ctr	0.33	14,363	17,666		
Sousa,Donna M	FamilyResourceLiaison	Family Res Ctr	0.75	33,193	40,827		
Jackson,Yvette S	Data/Records Asst	Family Res Ctr	1.00	38,456	47,301		
Vacancy,V	School Registrar	Family Res Ctr	1.00	<u>65,462</u>	<u>80,519</u>	(1.00)	(80,518)
	Sub-total:		4.58	242,563	298,352	(1.00)	(80,518)
<u>Facilities/Plant Maintenance</u>							
Rita,James P	Dir Fac & Supp Svs	Facilities/Plant Maint	1.00	96,616	118,837		
Edmonds,Stephen	Sr Cust-4	Facilities/Plant Maint	1.00	53,431	65,720		
Lividoti,John	Electrician	Facilities/Plant Maint	1.00	50,523	62,144		
Mobley,John J	Sr Carp-4	Facilities/Plant Maint	1.00	52,345	64,384		
Daniels,Christopher	Electricians Helper	Facilities/Plant Maint	1.00	44,030	54,157		
Gentile,Morris	Lead Carpenter	Facilities/Plant Maint	1.00	64,915	79,846		
DiBiase,William	Head Electrician	Facilities/Plant Maint	1.00	65,011	79,964		
Lombardo,Joseph	Lead Hvac Techn	Facilities/Plant Maint	1.00	62,130	76,419		
Whalen,Mark R	Hvac Techn	Facilities/Plant Maint	1.00	50,523	62,144		
Pace,Sergio	Hvac Hlpr	Facilities/Plant Maint	1.00	43,909	54,008		
Smith,Robert E	Hvac Helper	Facilities/Plant Maint	1.00	44,034	54,161		
Heim,Ronald	Lead Plumber(Forem)	Facilities/Plant Maint	1.00	55,207	67,905		
Tavares,Benjamin	Lead Pipefitter	Facilities/Plant Maint	1.00	62,251	76,569		
Doody,Kevin	Sr Storekpr	Facilities/Plant Maint	1.00	<u>52,223</u>	<u>64,234</u>		
	Sub-total:		14.00	797,148	980,493		

Employee	Job Title	School/Dept	FTE	FY05-06 Salary	Salary & Benefits	FY05-06 Reductions	
						FTE	Amount
<u>Payroll</u>							
Amenkowicz,Patricia	Manager of Payroll	Payroll	1.00	69,354	85,305		
Santosuosso,Rayanne	Payroll Systems Support Spec	Payroll	1.00	51,897	63,834		
	Sub-total:		2.00	121,251	149,139		
<u>Financial Op/Purchasing</u>							
Cokely,Jean	Accounts Payable Coord.	Accounts Payable	1.00	56,577	69,590		
Rousseau,Patricia	Budget Analyst 11M/40Hrs	Financial Op/Budget	0.92	50,528	62,150		
Loder,James	Budget Analyst Sr	Financial Op/Budget	1.00	66,707	82,049		
Vacancy,V	Business Analyst	Financial Op/Budget	1.00	52,277	64,300	(1.00)	(64,301)
Johnson,Diane Fisk	Coordinator FinOps&Purch.	Financial Op/Purch.	1.00	75,754	93,178		
	Sub-total:		4.92	301,843	371,267	(1.00)	(64,301)
<u>M.I.S.</u>							
LaPlante,Jeffrey A	Chief Technology Officer	MIS	1.00	109,872	135,143		
Mangone,William	Sr. Database Administrator	MIS	1.00	86,650	106,579		
Keenan,Tricia L	Web Administrator	MIS	1.00	65,748	80,870		
Quinn,Suzanne	MIS Support Specialist	MIS	1.00	42,374	52,120		
Keegan,Kevin M	SysAdmin&NetworkProjMgr	MIS	1.00	75,387	92,726		
Morgan,John R	Computer/Network Tech Spv	MIS	1.00	62,594	76,990		
Murphy,Brian	Sr Computer/Network Tech.	MIS	1.00	46,491	57,184		
Perez,Nelson	Sr Computer/Network Tech.	MIS	1.00	47,820	58,819		
Riley Jr,David M	Sr Computer/Network Tech.	MIS	1.00	47,820	58,819		
	Sub-total:		9.00	584,756	719,250		

Employee	Job Title	School/Dept	FTE	FY05-06 Salary	Salary & Benefits	FY05-06 Reductions	
						FTE	Amount
<u>Superintendent & Cabinet</u>							
Edward McCormack	Exec Director Special Educ.	Special Education	1.00	114,675	141,050		
Sullivan,Jo M	Exec Director Curr. Devel.	Exec. Dir Curr	1.00	108,728	133,735		
MacDonald,Maryann	Exec. Dir. Student Ach & Acct	SAA	1.00	110,953	136,472		
MacFarlane,Maureen	Legal Counsel	Legal Counsel	1.00	86,619	106,541		
Turk,Carolyn L	Deputy Supt Tchg & Learning	Deputy Supt	1.00	134,288	165,174		
Maloney,James P	Chief Operating Officer	COO	1.00	128,184	157,666		
Conry,James M	Exec Dir/Chief Financial Off	CFO	1.00	122,841	151,094		
Fowler-Finn,Thomas	Superintendent	Superintendent	1.00	180,250	221,708		
Allen,Barbara J	Exec Director Human Res.	Human Resources	1.00	<u>111,752</u>	<u>137,455</u>		
	Sub-total:		9.00	1,098,289	1,350,896		
 <u>Human Resources</u>							
Ranaghan,Joan F	Manager Human Resources	Human Resources	1.00	69,136	85,038		
Mochi,Linda	Aide-8 Human Resource Off.	Human Resources	1.00	26,246	32,282		
Miller-Hayes,Gail M	HR Information Specialist	Human Resources	1.00	60,928	74,941		
Leyva,Alba	HRIS Support Specialist	Human Resources	1.00	<u>49,663</u>	<u>61,086</u>		
	Sub-total:		4.00	205,973	253,347		

Employee	Job Title	School/Dept	FTE	FY05-06 Salary	Salary & Benefits	FY05-06 Reductions	
						FTE	Amount
Other							
Fitzgerald,Brenda L	Tech Spec/11M(1.1)	Science	1.00	43,305	53,265		
Pereira,Donna	Sci:R+D Anal(11/40)	Science	1.00	46,292	56,939		
		Science			-	(1.00)	(50,430)
Bartoo,Gillian	Cataloger (10M/40Hrs)	Library Media	1.00	39,369	48,424		
Vacancy,V	Aide-8 TRC	Library Media	1.00	26,739	32,889	(1.00)	(32,888)
Wresinski,R. Michael	Library Media Technician	Library Media	1.00	39,369	48,424		
McLaughlin,Kahris	Affirmative Act/Recruitment	Affirmative Action	1.00	85,943	105,710		
Dostert,Candyce J	Program Devel/Grants Spec	Grants	1.00	77,043	94,763		
VanSickle,Barbara	Dir. Student Achiev & Acct	SAA	1.00	100,351	123,432		
	Delivery Person	Food Services	1.00	19,572	24,074	(1.00)	(24,074)
Patterson,Josephine	Public Information Director	Public Info	0.88	78,933	97,088		
Coyle Fisher,Tina	Transport Spv	Transportation	1.00	57,704	70,976		
Carter,Diane M	Transp. Ass't 10M/20Hrs	Transportation	0.50	12,512	15,390		
Farina Sr.,Richard P	Mail Room Asst. (12M/20Hrs)	Mailroom	0.50	14,144	17,397		
Madeiras,Nancy P	Position Control Spec	CFO	1.00	58,204	71,591		
Bradshaw,Marilyn Y	School Committee Secretary	School Committee	1.00	80,538	99,062		
	Sub-total:		13.88	780,018	959,422	(3.00)	(107,391)
	Total:		<u>93.80</u>	<u>6,387,441</u>	<u>7,856,552</u>	<u>(6.17)</u>	<u>(331,799)</u>

Employee	Job Title	School/Dept	FTE	FY05-06 Salary	Salary & Benefits	FY05-06 Reductions	
						FTE	Amount
Secretaries & Clerks							
Mahoney,Katherine	Clerk/Senior 2 (12M/40Hrs)	Lang Arts	0.40	19,878	24,450		
Mahoney,Katherine	Clerk/Senior 2 (12M/40Hrs)	Social Studies	0.60	29,817	36,674		
Ellis-Beard,Dosha	Clerk (12M/40Hrs)	Math	1.00	42,286	52,012		
		Math			-	(1.00)	(34,465)
Powers,Antoinette	Clerk/Senior 2 (12M/40Hrs)	Phys Ed	1.00	50,694	62,354		
Martin,Judith	Clerk/Senior 2 (10M/30Hrs)	Educ. Tech	0.75	34,268	42,150		
Arroyo,Marisol	Secretary CTA Unit C	OSE	1.00	52,229	64,241		
Cecchini,Karen A	Clerk (12M/40Hrs)	OSE	1.00	33,654	41,395		
Joyce,Tracey E.	Clerk (10M/30Hrs)	OSE	0.75	21,059	25,902		
MacDonald,Clare	Clerk (12M/40Hrs)	OSE	1.00	39,063	48,047		
Snedeker,Janet M	Clerk (10M/20Hrs)	OSE	0.50	14,886	18,309		
Sullivan,Anna T	Clerk/Senior 2 (12M/40Hrs)	OSE	1.00	49,294	60,632		
Williams,Patricia	Clerk (12M/40Hrs)	OSE	1.00	36,400	44,772		
		OSE			-	(1.00)	(34,465)
Gallagher,Linda C	Clerk/Senior 2 (12M/40Hrs)	Visual/Perf Arts	1.00	49,819	61,278		
Hampton,Mary E	Clerk (11M/40Hrs)	Library Media	1.00	33,520	41,229		
		Library Media			-	(1.00)	(34,465)
Hyppolite,Blondine	Clerk/Senior 2 (12M/40Hrs)	Bilingual	1.00	49,694	61,124		
DeVincent,Judith A	Secretary (12M/40Hrs)	Exec Dir Curr.	1.00	56,976	70,080	(0.50)	(34,701)
Munro,Helen	Clerk/Senior 2 (12M/40Hrs)	Fam Resource Ctr	1.00	50,444	62,047		
Murphy,Jeanne	Clerk/Senior 2 (12M/40Hrs)	Safety	1.00	49,144	60,448		
Bernard,Marie F	Secretary (12M/40Hrs)	SAA	1.00	56,601	69,619		
Hansis,William	Clerk/Senior 2 (12M/40Hrs)	Purchasing	1.00	49,719	61,155		
Martin,Mary M	Buyer (12M/40Hrs)	Purchasing	1.00	52,947	65,125		
Viola,Joan	Clerk/Senior 2 (12M/20Hrs)	Purchasing	0.50	25,247	31,054	(0.50)	(17,232)
Wright,Ann Marie	Clerk/Supervisor 2 (12M/40Hrs)	Purchasing	1.00	54,276	66,759		
Clover,Katherine M	Clerk/Senior 2 (12M/40Hrs)	Payroll	1.00	50,069	61,585		
Daly,Nancy M	Clerk (12M/40Hrs)	Payroll	1.00	37,939	46,665		
DeAngelo,Jacqueline	Clerk (12M/40Hrs)	Payroll	1.00	37,939	46,665		

Employee	Job Title	School/Dept	FTE	FY05-06 Salary	Salary & Benefits	FY05-06 Reductions	
						FTE	Amount
Perry, Jean-Marie	Clerk/Senior 2 (12M/40Hrs)	Payroll	1.00	50,044	61,555		
		Payroll			-	(1.00)	
	p/t clerk	Food Services	0.43	14,010	17,232	(0.43)	(17,232)
Gannon, Gail	Clerk/Senior 2 (12M/40Hrs)	Maintenance	1.00	50,544	62,170		
Schaffner, Mary E	Clerk (12M/40Hrs)	Maintenance	1.00	39,961	49,152		
Stiles, Camille E	Clerk/Tel Operator (12M/40Hrs)	Maintenance	1.00	37,939	46,665		
Talarico, Denise	Clerk/Senior 2 (12M/40H)	Maint/Permits	1.00	50,069	61,585		
		Facilities/Plant Maint			-	(1.00)	(34,465)
Walsh, Martha	Secretary-Sr	Legal	1.00	54,376	66,882		
Grimm, Marie	Clerk/Senior 2 (12M/40Hrs)	Accounts Payable	1.00	50,244	61,801		
Smith, Karen A	Clerk (12M/40Hrs)	Accounts Payable	1.00	36,150	44,465		
Branco, Linda M	Clerk/Senior 2 (12M/40Hrs)	Financial Op.	1.00	48,994	60,263		
Barros, Deborah	Secretary (12M/30Hrs)	Deputy Supt	0.75	42,632	52,437		
Casassa, Lois	Secretary-Sr	COO	1.00	55,726	68,543		
Gist, Margaret	Secretary-Sr	CFO	1.00	56,601	69,619	(0.50)	(34,701)
Aufiero, Elaine	Administrative Assistant-Supt	Supt	1.00	51,192	62,966		
Wright, Mary-Lou	Executive Secretary to Superin	Supt	1.00	72,589	89,285		
Berry, Patricia Ann	Secretary-Sr	School Comm.	1.00	53,976	66,390		
Vacancy, V	Clerk (12M/40Hrs)	School Comm.	1.00	37,255	45,824		
Cataldo, Maryann	Clerk/Senior 2 (12M/40Hrs)	Human Resources	1.00	49,294	60,632		
Collins, Anna	Clerk (12M/32Hrs)	Human Resources	0.80	33,929	41,733		
McGrath, Constance	Clerk/Senior 2 (12M/40Hrs)	Human Resources	1.00	50,119	61,647		
Nonni, Antonette	Clerk (12M/40Hrs)	Human Resources	1.00	37,939	46,665		
Pacheco, Janice	Clerk/Senior 2 (12M/40Hrs)	Human Resources	1.00	49,619	61,032		
Picanco, Anne Marie	Secretary-Sr	Human Resources	1.00	55,376	68,112		
Vacancy, V	Clerk (12M/8Hrs)	Human Resources	0.20	5,583	6,867		
		Human Resources	0.00	-	-	(1.00)	(34,465)
	Sub-total: Secretaries & Clerks		45.68	2,162,031	2,659,299	(7.93)	(276,190)
Grand Total:			139.48	8,549,472	10,515,851	(14.10)	(607,989)