

EQUAL EMPLOYMENT OPPORTUNITY

The School Committee subscribes to the fullest extent to the principle of the dignity of all people and of their labors and will take action to ensure that any individual within the school district who is responsible for hiring and/or personnel supervision understands that applicants are employed, assigned, and promoted without regard to their race, creed, color, age, sex, national origin, ethnicity, religion, disability, genetic information or sexual orientation. Every available opportunity will be taken in order to assure that each applicant for a position is selected on the basis of qualifications, merit and ability.

LEGAL REF.: 603 C.M.R. 26:08 Title VI, Civil Rights Act of 1964, 42 U.S.C. §2000d as amended
Title VII, Civil Rights Act of 1964, 42 U.S.C. §2000-17 as amended by the Equal Employment Opportunity Act of 1972, 42 U.S.C. §2000e as amended
Executive Order 11246, as amended by Executive Order 11375, as amended
Equal Pay Act, as amended by the Education Amendments of 1972, 20 U.S.C. §1681 as amended
Genetic information Nondiscrimination Act, 42 U.S.C. §2000ff-1 as amended

Adopted: October 20, 2009