

## **NON-DISCRIMINATION ON THE BASIS OF SEX**

The Cambridge School Committee, in accordance with Title IX of the Education Amendments of 1972, declares that the school district does not and will not discriminate on the basis of sex in the educational programs and activities of the public schools. This policy will extend not only to students with regard to educational opportunities, but also to employees with regard to employment opportunities. The School Committee further incorporates as if fully set forth herein its policy entitled Cambridge Public Schools Non-Discrimination Policy and Prohibition Against Sexual Harassment.

The School Committee will continue to ensure fair and equitable educational and employment opportunities, without regard to sex, to all of its students and employees.

The School Committee directs the Superintendent to designate an individual to act as the school district's Title IX compliance officer. All students and employees will be notified of the name and office address and telephone number of the compliance officer.

LEGAL REFS.: Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 as amended  
45 C.F.R. Part 86, as amended  
M.G.L.c. 76, §§5 & 16 (Chapter 622 of the Acts of 1971)  
Access to Equal Educational Opportunity, 603 C.M.R. 26.00 as amended

CROSS REFS.: ACAB Non-Discrimination Policy and Prohibition Against Sexual Harassment  
AC-R Uniform Grievance Procedures

*Adopted: June 16, 2009*