



**NEW TEACHER INDUCTION PROGRAM**  
Office of Teaching and Learning  
*Cambridge Public Schools*

Name: \_\_\_\_\_

Title: \_\_\_\_\_

School/Location: \_\_\_\_\_

Do you currently hold a Massachusetts "Preliminary" or "Initial" license?     Yes     No

Is this your *first* year of teaching under your license?     Yes     No

I have completed an induction program in a Massachusetts School District.     Yes     No  
*Please provide documentation of participation*

I hold a Massachusetts "Temporary" license.     Yes     No

- Preliminary licenses are valid for five years of employment – not renewable - in a Massachusetts school district  
Requires:
  - Bachelor's Degree
  - Passing Score(s) on MTEL(s)
  - Additional Course work required for some licenses
  
- Initial licenses are valid for five years of employment and renewable for an additional five years  
Requires:
  - Bachelor's Degree
  - Passing Score(s) on MTEL(s)
  - Completion of an Educator Preparation Program
    - Organizations that sponsor programs in Massachusetts:
    - Higher education institutions
    - Alternative/practice-based licensure programs (formerly district-based)
    - Performance Review Program for Initial Licensure (PRPIL)
  
- Temporary licenses are valid for one year  
Requires:
  - 3 years teaching under a valid out-of-state license
  - Possession of a valid educator license or certificate from another state/jurisdiction that is comparable to at least an Initial license in Massachusetts
  - Met the terms of our interstate agreements

**Note: Failure to obtain the appropriate Massachusetts license for your position can jeopardize your continued employment with the Cambridge Public Schools.**