

Cambridge Public Schools

Principal Baldwin School (JK-8)

Salary: \$107,972 - \$118,629
Work Year: 210 Days

Benefits:

- Paid Holidays
- Health Insurance (82% employer paid)
- Dental Insurance (100% employer paid)
- Life Insurance
- Sick Leave
- Personal leave
- 403(B) Annuity Plan Option
- Dependent Care and Medical Care Flexible
- Spending Accounts (FSA)
- MTRS Retirement Plan

Qualifications:

- An outstanding educational leader with a clear, articulate vision for providing an educational environment of the highest standards, serving students from socio-economically, racially, multiculturally and linguistically diverse backgrounds.
- A deep commitment to academic excellence and achievement for all students, evidenced through visionary and strategic leadership of teaching and learning initiatives.
- Ability to communicate clearly and effectively both verbally and in writing, and to engage the positive involvement of faculty, parents, students, and the community as a whole.
- Experienced in assuring a dynamic, nurturing, and safe learning environment; comprehensive and challenging curriculum and professional development opportunities, educational equity, and enhanced student achievement.

Master's degree or higher, Doctorate preferred, from an accredited college or university in Educational Administration or equivalent coursework. Minimum of five years teaching/administrative experience, preferably in a diverse, urban educational setting. *Massachusetts DOE licensure/certification required: Principal K-8.*

Cambridge Public Schools
Cambridge, Massachusetts

Principal Baldwin School Grade JK – 8

To Apply:

Apply on-line at:
www.cpsd.us, Employment Opportunities

Applications should include:

- Cover letter
- Resume
- Transcripts
- Three letters of reference
- Statement granting community review of credentials
- Proof of Mass. certification/licensure (Principal K-8)

Questions regarding submittal of application materials may be referred to 617-349-6435.

**Screening of candidate credentials will
begin March 8, 2010.**

For additional information contact:

Barbara J. Allen
Executive Director for Human Resources
Cambridge Public Schools
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Cambridge, MA 02141

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Fax: 617-349-6439
Email: ballen@cpsd.us

AA/EEO Employer

Diverse candidates encouraged to apply.
2/10

Cambridge Public Schools

An Exceptional Opportunity
For an Exceptional Educational Leader

Principal

Maria L. Baldwin School
Grades JK–8



Baldwin Mission Statement

“The Baldwin School is a cooperative learning environment that nurtures children’s intellectual curiosity while helping each student achieve high academic standards...”

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Cambridge Public Schools

Principal Baldwin School Grades JK-8

The Cambridge Public Schools, located in Cambridge, Massachusetts, is seeking a dynamic and visionary leader to lead the Maria L. Baldwin School, a Grade JK-8 elementary school located in an attractive educational facility near Harvard Square.

Baldwin Mission Statement

The Baldwin School is a cooperative learning environment that nurtures children's natural intellectual curiosity while helping each child achieve high academic standards. We value each child's individuality and aims to help every learner achieve personal excellence. The Baldwin School is dedicated to instruction that meets each individual student's needs with the goal of encouraging children to become lifelong learners who will excel in our global society. We value community involvement and celebrate diversity by building on the strong contributions of each child and family.



School Core Values

- Strive to achieve academic excellence.
- Maintain a safe and supportive environment.
- Continuously improve.
- Initiate and improve collaboration and cooperation.
- Develop a community of learners – a dynamic and ongoing process.

Baldwin School Partnership Highlights

The Baldwin School enjoys a broad range of professional and community partnerships including:

- The Literacy Collaborative
- Responsive (Developmental) Design
- Harvard Science Experimenters
- Best in Class Award - Outstanding Implementation of School Policy and Environment, BCBS
- CitySprouts
- Baldwin Kindergarten/Longy School Partnership
- Artists, writers, musicians, performing artists



... "Creating respectful, caring, relationships is a high priority. Every day begins with a homeroom in which students line up to greet each other respectfully, share what's happening in their lives, and play activities that teach important skills in a lively way. The morning meeting called Circle of Power and Respect helps students make the transition from home to school and establishes a clear path into the learning day..."
Developmental Design: What does it look like in a school?

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About Cambridge, Massachusetts

Home of Harvard, MIT, and other outstanding educational institutions, Cambridge, Massachusetts is a vibrant, diverse urban community with a strong mix of cultural and social diversity, intellectual vitality, and technological innovation. Cambridge's 12 elementary schools and comprehensive high school are committed to academic excellence and social justice. Located just across the Charles River from Boston and close to Logan Airport, Cambridge is considered by many to be one of the most cosmopolitan intersections of individuals and ideas in the world.



Cambridge offers:

- Small class size
- Quality and innovation in teaching and learning
- Exceptional family involvement
- Competitive salary and benefits
- A vibrant culturally and ethnically diverse community with a wide array of entertainment, recreational, social, and intellectual options.
- Outstanding professional development and leadership development opportunities through partnerships with Harvard, MIT, Lesley University, Simmons, Cambridge, and Wheelock Colleges, the Museum of Science, biotechnology corporations, and other stellar educational and business partners.