

## **SCHOOL COMMITTEE**

### **(Official Report)**

**Special Meeting**

**Tuesday, July 25, 2006**

Called by Mayor Kenneth E. Reeves, in accordance with Chapter I, Section 3 of the Rules of the School Committee, for the purpose of discussing strategy preparation for contract negotiations with non-union personnel.

Members Present: Mr. Grassi, Mr. Harding, Ms. Nolan, Mr. Schuster, Ms. Walser, Mayor Reeves

Mayor Reeves in the Chair.

The Chair called the meeting to order at 6:08 p.m.

On a motion by Ms. Nolan, seconded by Ms. Walser, on the following roll call, it was voted to convene in Executive Session for the purpose stated: Mr. Fantini ABSENT, Mr. Grassi YEA, Mr. Harding YEA, Ms. Nolan YEA, Mr. Schuster YEA, Ms. Walser YEA, Mayor Reeves YEA. The Chair, on advice of two attorneys, withdrew the statement on the published notice that no votes will be taken and announced that the Committee will not reconvene in Open Session.

### **Executive Session**

Members Present: Mr. Fantini (by conference call), Mr. Grassi, Mr. Harding, Ms. Nolan, Mr. Schuster, Ms. Walser, Mayor Reeves

Mayor Reeves in the Chair.

Also Present: Maureen MacFarlane, Esq., In-house Counsel  
Dimitrios M. Moschos, Esq., Mirick, O'Connell, Special Counsel

Members reviewed the Superintendent's current contract with Counsel and compiled the following list to be included in a new contract:

1. No salary increase but open to reviewing TFF proposal
2. No provision relative to sub-committees, task forces, etc.
3. Goals will be set by the School Committee with TFF's participation (goals cannot be set in executive session)
4. Evaluation process will be established and summarized by committee (public officials evaluation is public) – employer decides evaluation – employee has a right to respond – School Committee will do summary of evaluation
5. Non-renewal no later than September 1, 2007
6. Termination without cause by July 31, 2008 – termination without cause with severance between six months to a year
7. Management style
8. Team approach to administration
9. Eliminate Paragraph 5D in TFF contract
10. Community participation – external leadership
11. Late model American-made hybrid

Mr. Fantini disconnected (7:53 p.m.).

On the following roll call, it was voted that the School Committee authorizes the Mayor to notify the Superintendent, in writing, that it is not renewing the contract dated May 20<sup>th</sup>, 2003. Mr. Fantini ABSENT, Mr. Grassi YEA, Mr. Harding YEA, Ms. Nolan YEA, Mr. Schuster YEA, Ms. Walsler YEA, Mayor Reeves YEA.

On the following roll call, it was voted that the School Committee authorizes the Mayor and the Vice Chair with the assistance of Special Counsel to negotiate a new two-year contract that shall address the issues identified by the School Committee. Mr. Fantini ABSENT, Mr. Grassi YEA, Mr. Harding YEA, Ms. Nolan NAY, Mr. Schuster YEA, Ms. Walsler YEA, Mayor Reeves NAY.

On a motion by Mr. Harding, seconded by Ms. Nolan it was voted to adjourn (9:10 p.m.).

Adjourned  
Marilyn Y. Bradshaw  
Executive Secretary to the School Committee