

SCHOOL COMMITTEE

(Official Report)

Regular Meeting

Tuesday, October 21, 2003

Members Present: Mr. Fantini, Mr. Grassi, Mr. Harding, Mr. Price, Ms. Turkel, Ms. Walser, Mayor Sullivan

Mayor Sullivan in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 6:10 p.m.

Presentation of the Records

On a motion by Mr. Price, seconded by Ms. Walser, it was voted to accept as presented, the Minutes of the following meeting:

- Regular Meeting – May 6, 2003

Public Comment on School Committee Agenda

The following individual was heard:

- Cheryl Kennedy, Lopez St., re Agenda, communication, controlled choice data

On a motion by Mr. Price, seconded by Ms. Walser, it was voted to close Public Comment.

Reports and/or Comments from Student School Committee Members: None

Superintendent's Consent Agenda

The Chair announced that the policy items on the Agenda will be open for questions then tabled for a vote at the next meeting.

Mr. Grassi moved, seconded by Ms. Turkel, for adoption of Superintendent's Recommendations #03-119 through #03-132. Ms. Turkel removed #03-124, #03-127, #03-128 and #03-129. Mr. Grassi removed #03-120, #03-126 and #03-131. Mayor Sullivan removed #03-132. On the following roll call, the remaining items were adopted:

#03-119: that the School Committee approve the Superintendent's recommendation relative to the settlement of a pending Massachusetts Commission Against Discrimination Action in accordance with WR03-10. This is a negotiated settlement agreement of a pending Massachusetts Commission Against Discrimination Action matter number 97-BEM-2121.

#03-121, Approval of Home Schooling Applications for School Year 2003/2004, be adopted as follows: that the School Committee approve the home school applications for the 2003/2004 school year. The report includes information pertaining to the students whose families are seeking approval to educate their children at home.

#03-122, Special Needs Contracts for Educational Services not available from the Cambridge School Department: that the School Committee award contracts to the institutions named below in the amounts not to exceed the shown rates, having been approved by the Operational Services Division of the Commonwealth of Massachusetts, funds to be provided from the general fund budget.

2 contracts	EDCO, 20 Kent Street, Brookline;	\$66,305.00
7 contracts	Kennedy Day School, 30 Warren Street, Brighton;	\$264,649.42
10 contracts	Lighthouse School, 25 Wellman Avenue, North Chelmsford;	\$453,107.88
6 contracts	Schools for Children, 20 Academy Street, Arlington;	\$214,784.98
2 contracts	Compass, 26 Sunnyside Street, Jamaica Plain;	\$69,533.94
1 contract	Nashoba Learning Group, 10B Church Street, Westford;	\$76,669.33
1 contract	Landmark School, P.O. Box 227, Prides Crossing;	\$32,556.47
4 contracts	League School, 300 Boston-Providence Turnpike, Walpole;	\$206,971.20
2 contracts	New England Pediatric Care, 78 Boston Road, North Billerica;	\$93,477.60
1 contract	Clearway School, 61 Chestnut Street, West Newton;	\$26,749.54
1 contract	Deveraux Foundation, P.O. Box 219, 60 Miles Road, Rutland;	\$62,679.87
1 contract	Melmark Home Inc., 2600 Wayland Road, Berwyn, Pennsylvania;	\$61,724.73
1 contract	Harbor Schools, 26 Rolfes Lane, Newbury;	\$43,963.23
1 contract	Farr Academy, 71 Pearl Street, Cambridge;	\$52,353.92
2 contracts	Carroll School, 25 Baker Bridge Road, Lincoln;	\$42,996.18
1 contract	May Institute, 10 Acton Street, Arlington;	\$52,145.88
7 contracts	Bay Cove Human Service Inc., 66 Canal Street, Boston;	\$235,885.45
1 contract	Lakeside School, 629 Lowell Street, Peabody;	\$21,466.42
4 contracts	May Institute, P.O. Box 847240, Boston;	\$238,611.70
<u>6 contracts</u>	Judge Baker Children's Center, 3 Blackfan Circle, Boston.	<u>\$255,920.20</u>
61 contracts		\$2,572,552.94

#03-123, Special Needs Contracts for Educational Services not available from the Cambridge School Department: that the School Committee award a contract to the institutions named below in the amounts not to exceed the shown rates, having been approved by the Operational Services Division of the Commonwealth of Massachusetts, funds to be provided from the general fund budget.

4 contracts	The May Institute, Acton Street, Arlington;	\$481,875.60
1 contract	The Whitney Academy, P.O. Box 619, East Freetown;	\$91,701.30

1 contract	Camphill Special School, Fairview Road, Glenmore, Pennsylvania;	51,630.00
2 contracts	New England Center for Children, 33 Turnpike Road, Southboro;	\$291,906.96
1 contract	Evergreen Center, 345 Fortune Blvd., Milford;	\$132,654.56
1 contract	Castle School, 298 Harvard Street, Cambridge;	\$26,132.48
1 contract	Kolbourne School, 343 NM Southfield Road, New Marlborough;	\$111,776.40
1 contract	Germaine Lawrence School, 18 Claremont Avenue, Arlington;	\$119,895.16
<u>1 contract</u>	Italian Home for Children, 1125 Center Street, Jamaica Plain.	<u>\$49,099.05</u>
13 contracts		\$1,356,671.51

#03-125, Amended Response to Cambridge Teachers Association Level III Grievance: that the School Committee approve the Superintendent's recommendation relative to amending the Level III Grievance response to the Cambridge Teachers Association in accordance with WR03-10. This is to amend a response issued in connection with a Level III Grievance heard on September 3, 2003.

#03-130, Consultant Agreements: that the School Committee approve consultant agreements with the companies or individuals, in the amounts set forth, funds to be provided as shown:

1. Action for Boston Community Development, Boston, MA. In the amount of \$30,000.00, account 53201, fund 15000, org. 830250, prog. 250;
2. Behavioral Education Assess. And Consultation, Milford, MA. In the amount of \$62,400.00, account 53101, fund 15000, org. 852335, prog. 335;
3. Cambridge Affordable Housing Corp., Cambridge, MA, in the amount of \$5,000.00, account 53101, fund 15000, org. 869655, prog. 655; and in the amount of \$21,825.00, org. 869650, prog. 650;
4. Constance Henry, Milton, MA, In the amount of \$6,400.00, account 53101, fund 15000, org. 852335, prog. 335;
5. Charles Murphy, Belmont, MA, In the amount of \$6,000.00, account 53101, fund 15000, org. 865893 prog. 893;
6. G. Janet White, Scituate, MA, In the amount of \$18,000.00, account 53101, fund 25000, org. 841148, prog. 148, Project/Grant SC04663;
7. Suzanne Williams, Easton, MA, In the amount of \$8,000.00, account 53101, fund 15000, org. 852335, prog. 335,

Ms. Turkel, YEA, Ms. Walser, YEA, Mr. Fantini YEA, Mr. Grassi YEA, Mr. Harding YEA, Mr. Price YEA, Mayor Sullivan YEA.

Reconsideration of Votes Taken at Previous Meeting: None

Unfinished Business

The Members passed over all items.

School Committee Consent Agenda

#3, Motion by Ms. Turkel that the following become policy:

That the following information will be made easily available to all parents/guardians of potential kindergarten students:

- The number of kindergarten seats available at each school or program.
- The number of kindergarten seats projected to be filled with siblings and students - repeating kindergarten at each school or program.

And the following information about the previous year's first cycle of kindergarten registration for each school or program:

- The number of first, second and third choice applicants in both socio-economic categories.
- The number of first, second and third choice seats assigned in both socio-economic categories.
- The number of first, second and third choice applicants with a sibling preference, a proximity preference or with both preferences.
- The number of first, second and third choice seats assigned to applicants with a sibling preference, a proximity preference or with both preferences.
- The number of first, second and third choice seats assigned to applicants with no sibling or proximity preference.

Ms. Turkel moved an amendment to the above motion: that the following documents be disseminated annually. Mr. Grassi removed #3. Mayor Sullivan removed #2. On a voice vote, the remaining items were adopted:

#1, Report of the May 1, 2003 Meeting of the Sub-Committee on the Budget (Committee of the Whole).

Called for the purpose of a Public Hearing on the FY2003-2004 School Department Budget.

Members Present: Mr. Price, Ms. Turkel, Co-Chairs, Mr. Fantini, Mr. Grassi, Mr. Harding, Ms. Walser, Mayor Sullivan

Mr. Price in the Chair

A quorum of the Sub-Committee being present, the Chair called the meeting to order at 7:25 p.m.

The Chair asked the Superintendent to speak to the requests for information. The Superintendent and Mr. Conry were heard.

At this time, the Chair entertained public comment.

The following individuals were heard regarding the budget:

- Chris Doyle, RC Kelly Road
- Patty Nolan, Huron Ave.
- Magda McCormick, Morse parent
- Kathy Drew, King Open teacher

- Lynn Brown, King Open teacher
- Bethany Allen, King Open parent
- Astrid Joseph, King Open parent
- Jennifer Bump, King Open teacher
- Holly Mackovak, Peabody parent
- Josefina Wendel, Cambridge Street, Peabody parent
- Roger Michel, Prentiss Street, Peabody parent
- Tom Rawson, Clay Street, Amigos parent
- Lillian Rater, 5th Street, parent, Liaison, Amigos
- Monica Leon, Green Street, Amigos parent
- Reva Stein, Seagrave Road, King Open parent
- Leslie Brunetta, Roberts Road, King Open parent
- Serenella Sferza, Huron Ave.
- Tad T. Sudnick, Brooks Street, Medford, CRLS Teacher
- Bruce Silverman, Larch Road, re: PASTE Study II
- Steve Weissburg, Frost Street “ “

On a motion by Mr. Grassi, seconded by Ms. Walser, it was voted to suspend the Rules to extend Mr. Silverman's time to speak.

- Sarah Carleton, Atrium Street

On a motion by Mayor Sullivan, seconded by Mr. Fantini, it was voted to suspend the Rules to extend Ms. Carleton's time to speak.

- Marla Erlie, Greenough Ave.
- Joe Petner, Principal, Haggerty

On a motion by Mayor Sullivan, seconded by Ms. Walser, it was voted to suspend the Rules to extend Dr. Petner's time to speak.

On a motion by Mayor Sullivan, seconded by Ms. Walser, it was voted to close public comment.

Members raised questions and comments including the following:

- What can be done to make additional administrative cuts
- Does pie chart reflect add backs
- Can the middle school program be finished developing without spending \$100,000
- Need to see a plan for Middle Schools Developer
- Give Superintendent flexibility in making cuts
- Would like to see \$600,000 allocated for merged and closed schools
- Need to see how increase in CRLS funding will be used - use it to support failing students
- Make 10% cut in teachers who are not teaching - reduce it to 30% in future years
- Concerned re Morse School kindergarten reduction
- Look at increasing school improvement funds
- Concerned that old bilingual programs are being maintained in the face of a new law
- Use \$100,000 middle schools funds and put it in a contingency fund
- Use some contingency funds to support community building

The Members thanked the members of the public, the Co-chairs, the Superintendent, and staff.

On a motion by Mayor Sullivan, seconded by Mr. Fantini, it was voted to adjourn (9:59 p.m.).

Respectfully submitted
Marilyn Y. Bradshaw
Executive Secretary to the School Committee

#2, Massachusetts Association of School Committees (MASC) Report of the Resolutions Committee and Proposals to Amend the MASC By-Laws.

#4, Report of the May 6, 2003 Meeting of the Sub-Committee on the Budget (Committee of the Whole)

Called for the purpose of acting on the FY2003-2004 School Department Budget and all matters related thereto.

Members Present: Mr. Price, Ms. Turkel, Co-Chairs, Mr. Fantini, Mr. Grassi, Mr. Harding, Ms. Walsler, Mayor Sullivan

Ms. Turkel in the Chair

A quorum of the Sub-Committee being present, the Chair called the meeting to order at 8:50 p.m.

The Chair turned the meeting over to the Superintendent. The Superintendent presented the most current FY03-04 budget additions, reductions and allocations and restated the budget goals. The Chair asked the Superintendent to speak to Notification #03-081, Revised Estimates of Future Funding for Special Education Strategic Plan and RSTA Growth Plan. The Superintendent was heard. To put the budget documents before the Sub-Committee for consideration, Mr. Price moved, seconded by Mr. Harding, that the School Committee approve the Fiscal Year 2003-2004 School Department General Fund Budget, as transmitted by the Superintendent in the April 29, 2003 Proposed FY03-04 Budget document, and as revised by N03-080 dated May 6, 2003, in the total amount of \$117,872,457.

The Superintendent, Mr. Maloney and Mr. Conry were heard and responded to Members questions and comments.

Mr. Grassi moved, seconded by Ms. Walsler, that the Superintendent reallocate \$375,000 in addition to the allocations that were made in Notification #N03-080, to fund improvements in merged King Open, Peabody and Kennedy/Longfellow schools. The amount of \$375,000 will be reallocated by a combination of vacant non-teaching positions and from reallocations from #N03-075 (report on staff members being paid a teacher's salary).

Mr. Fantini moved a friendly amendment that the Superintendent find funds wherever she can in non-teaching positions.

Mr. Fantini moved, seconded by Ms. Walsler, that \$30,000 be allocated to the Amigos School for a full-time Spanish-as-a-Second-Language Teacher.

The Members thanked the Co-Chairs, the Superintendent, the administration, and members of the public for the work done on the budget. On a motion by Mayor Sullivan, seconded by Mr. Grassi, on a voice vote, the foregoing amendments were adopted.

Mr. Grassi raised a question on #N03-080, item #6, "Delay implementing tuition for Special Start typical children" and disclosed there may be a conflict of interest. After consulting with legal counsel, it was determined that there is not a conflict of interest.

On a motion by Mayor Sullivan, seconded by Ms. Walser, **N03-080, FY03-04 Budget - Additional Budget Revisions**, was adopted as amended. On a motion by Mayor Sullivan, seconded by Ms. Walser, it was voted that the matter be referred with a favorable recommendation to the full Committee.

On a motion by Mayor Sullivan, seconded by Ms. Walser, it was voted to adjourn (9:59 p.m.).

Respectfully submitted
Marilyn Y. Bradshaw
Executive Secretary to the School Committee

Superintendent Non Consent Agenda

On the following roll call, **#03-120, Request for Travel/Conference**, was adopted as follows: that the School Committee approve the request for travel for CLAIRE LUNDBERG, Teacher, in the amount of \$1,860.00; and LINDA O'BRIEN, Teacher, in the amount of \$1,860.00, total not to exceed \$3,720.00, to attend the National Institute for Primary Literacy Coordinators, in Columbus, Ohio, October 21 - 24, 2003.

Ms. Turkel YEA, Ms. Walser YEA, Mr. Fantini YEA, Mr. Grassi YEA, Mr. Harding YEA, Mr. Price YEA, Mayor Sullivan YEA.

#03-124, Approval of Rindge School of Technical Arts Program Admission Policy.

The Members raised questions and concerns, including the following:

- Create a lottery-based policy, i.e., gender, socioeconomic status, etc.
- Need to see samples of other schools' policies
- What is the admissions policy and why is one needed
- Does each person have to fill out an application, if so, publicly or privately
- Policy seems punitive
- If a student does not get in a program because of low GPA does the student pick a different discipline
- State law says we have to provide a student with space in a certified program - this policy seems contradictory
- Do students who want to take just an elective have to apply
- What is the total number of students taking classes at RSTA and how many are taking sequential courses
- Is there a pass/fail exploratory for admission
- Is it expected that those students who are in Exploratory will graduate
- Does every child receive an aptitude test

The Superintendent and Mr. Ciccolo responded to the Members questions and concerns.

On a voice vote, the following Policy is placed on the Table: **#03-124, Approval of Rindge School of Technical Arts Program Admission Policy**: that the School Committee approve the admission policy for the Rindge School of Technical Arts Program at Cambridge Rindge and Latin School as detailed in the Document. Massachusetts General Laws Chapter 74, which governs vocational education and the Massachusetts Department of Education vocational technical regulations, 603 C.M.R. 4.00, requires that all vocational-technical programs and schools must have an admission policy.

#03-126, Superintendent's Goals Statements 2003/2004: that the School Committee approve the Superintendent's Goals Statements 2003/2004 as detailed in the document. Mr. Grassi asked the Superintendent to speak to the goals statements. The Superintendent was heard. The Chair pointed out that these have been goals of the Committee for some time and thanked the Members, the

Superintendent and staff for bringing them forward in a timely manner. Members thanked the Superintendent and staff and asked that the goals be made public as soon as possible. On a motion by Ms. Turkel, seconded by Mr. Harding, it was voted to adopt **#03-126, Superintendent's Goals Statements 2003/2004.**

On a voice vote, the following is placed on the Table: **#03-127, Approval of Modifications to Acceptable Use Policy:** that the School Committee approve the modifications to the Acceptable Use Policy as detailed in the document. In accordance with the provision of the federal Children's Internet Protection Act, which conditions federal funding on public school use of software filters on internet access, and in order to clarify usage issues under the existing Cambridge Public Schools Acceptable Use Policy, the Cambridge Public Schools is recommending the modifications to the Acceptable Use Policy detailed in the document.

#03-128, Approval of Criminal Offender Record Information Policy: that the School Committee approve the Criminal Offender Record Information Policy as detailed in the document. In accordance with the Provisions of the M.G.L.c.71, §38R, as amended by Chapter 385 of the Acts of 2002 and M.G.L.c. 6, §1721, the Cambridge Public Schools is recommending the Criminal Offender Record Information Policy be adopted. The Members discussed pros and cons of the above policy and asked the Superintendent to bring back other options and to make the language clear. Mr. Toner, CTA President was heard and said that teachers have been aware of CORI checks for over a year. On a voice vote, the above Policy is placed on the Table.

#03-129, Approval of Field Trip Policy: that the School Committee approve the amendments to the field trip policy as detailed in the document. In accordance with the provisions of Massachusetts General Laws Chapter 71, §37N, the School Committee is required to approve a policy with respect to overnight, out-of-state and out-of-country field trips and to consider the model field trip policy developed by the Massachusetts Department of Education in adopting its own field trip policy. Members raised questions and concerns on the above policy. The Superintendent was asked to get drafts back to Members in advance of the next Regular Meeting on November 18. On a voice vote, the above Policy is placed on the Table.

On a motion by Mr. Grassi, on the following roll call, **#03-131, Grant Awards, FY03-04**, was adopted as follows: that the School Committee accept and approve the attached grant awards in the amounts and for the periods indicated.

1. Title I Distribution, Project/Grant SC04604, for the period of September 1, 2003 to August 31, 2004, in the amount of \$2,429,075.00. This grant will provide academic instructional and support services for eligible students, professional development activities for staff support for parent involvement activities, and the purchase of appropriated supplies and materials. A project coordinator, 17 teachers and 4 support staff positions are funded in this grant. \$365,000.00 in funding is set aside for supplemental services under the NCLB Act.
2. Drug Free Schools Distribution, Project/Grant SC04611, for the period of September 1, 2003 to August 31, 2004, in the amount of \$66,906.00. These funds will support programs that prevent violence, illegal use of alcohol, tobacco, and drugs in and around schools. Training consultants, funds for substitute teachers to release teachers for training, and instructional materials are funded by this grant.
3. Early Intervention Literacy, Project/Grant SC04632, for the period of August 5, 2003 to June 30, 2004, in the amount of \$96,180.00. This grant funds early intervention individual tutorial literacy programs designed as a pre-special education referral, short-term intervention for children who are at risk of failing to learn to read in first grade. These funds will support Reading Recovery training of early literacy intervention teachers who will provide individual tutorial assistance to at-risk first grade students, and instructional materials.

4. Elementary Foster Care, Project/Grant SC04654, for the period of July 1, 2003 to June 30, 2004, in the amount of \$78,344.00. This is a continuing grant to provide training for teachers regarding behavioral strategies for specific foster and kinship care children based on individual needs. This grant also provides training for families where children are placed. Training is provided by the Walker School.
5. Teacher Quality, Project/Grant SC04731, for the period of September 1, 2003 to August 31, 2004, in the amount of \$521,704.00. This grant program is to increase student achievement through a comprehensive district initiative that focuses on the preparation, training, recruitment, and retention of highly qualified educators, to help meet NCLB goals. 4.0 FTE professional positions, 1.0 clerk, consultant services for training, and mandated private school allotments are funded in this grant.
6. Cambridgeport School Visual Arts, Project/Grant SC04739, for the period of September 1, 2003 to August 31, 2004, in the amount of \$7,900.00. Cambridgeport School's Visual Arts initiative received funding from the Creative Schools Program to support the development of a replicable model to integrate the visual arts across the curriculum that emphasizes drawing and visual literacy. Funds will support an Artist-in-Residence/Arts consultant.
7. Friends of the King Open School, Project/Grant SC04766, for the period of September 1, 2003 to June 30, 2004, in the amount of \$1,500.00. This grant will provide partial funding for a Library Assistant for the King Open School. The remaining funding is from King Open School Improvement funds.
8. Carol M. White, Physical Education Program, Project/Grant SC04767, for the period of October 1, 2003 to September 30, 2004, in the amount of \$310,506.00. This grant will support the Health Physical Education and Athletics department expand and improve physical education programs including extended day programs for students K-12. The project aims to progress toward meeting and exceeding the Massachusetts curriculum frameworks and learning standards. The grant funds a project manager, physical education equipment, computer equipment for school based data collection, training consultants for obesity prevention programs, and training and materials for staff development & curriculum development.
9. Harvard University Collaboration Support Program, Project/Grant SC04768, for the period of September 1, 2003 to June 30, 2004, in the amount of \$24,000.00. This is a \$24,000.00 sub-grant from the Harvard Graduate School of Education that is part of an overall grant (to HGSE) of \$50,000.00 to support the CPS New Teacher Induction Program for new CRLS teachers. Mentor teacher stipends, workshop stipends, substitute teachers, and a .20 FTE CRLS teacher to coordinate the program are funded from the \$24,000.00 sub-grant.

Ms. Turkel, YEA, Ms. Walser, YEA, Mr. Fantini ~~ABSENT~~ YEA, Mr. Grassi PRESENT, Mr. Harding YEA, Mr. Price YEA, Mayor Sullivan YEA.

School Committee Non Consent Agenda

#3, Motion by Ms. Turkel that the following documents be disseminated annually:

That the following information will be made easily available to all parents/guardians of potential kindergarten students:

- The number of kindergarten seats available at each school or program.
- The number of kindergarten seats projected to be filled with siblings and students - repeating kindergarten at each school or program.

And the following information about the previous year's first cycle of kindergarten registration for each school or program:

- The number of first, second and third choice applicants in both socio-economic categories.
- The number of first, second and third choice seats assigned in both socio-economic categories.
- The number of first, second and third choice applicants with a sibling preference, a proximity preference or with both preferences.
- The number of first, second and third choice seats assigned to applicants with a sibling preference, a proximity preference or with both preferences.
- The number of first, second and third choice seats assigned to applicants with no sibling or proximity preference.

Mr. Grassi asked that the foregoing motion be referred to the Superintendent. Ms. Turkel asked that the motion be voted this evening to insure that parents receive information prior to kindergarten open house meetings. The Superintendent was heard and insured that the information will be available as soon as possible. On a motion by Ms. Walser, seconded by Mr. Grassi, it was voted to refer the foregoing motion to the Superintendent.

Late Orders

Mr. Price asked the Superintendent to respond to the letter from Michelle Sprengnether regarding the Amigos School literacy library.

#03-132, Executive Session: that the School Committee go into Executive Session for the purpose of discussing contract negotiations. On a motion by Mr. Grassi, seconded by Ms. Walser, on the following roll call, it was voted to convene in Executive Session for the purpose of discussing strategy for collective bargaining and for the purpose of discussing litigation strategy. The Chair announced that no votes will be taken and the Committee will not reconvene in Open Session: Mr. Price YEA, Ms. Turkel YEA, Ms. Walser YEA, Mr. Fantini ~~ABSENT~~ YEA, Mr. Grassi YEA, Mr. Harding YEA, Mayor Sullivan YEA.

Mr. Fantini requested, and received, unanimous consent to be recorded in the affirmative on the previous two roll calls.

Mr. Price raised a question on School Committee Agenda item #2. On a voice vote, item **#2, Massachusetts Association of School Committees (MASC) Report of the Resolutions Committee and Proposals to Amend the MASC By-Laws**, was adopted.

Executive Session

Members present: Mr. Fantini, Mr. Grassi, Mr. Harding, Mr. Price, Ms. Turkel, Ms. Walser, Mayor Sullivan

Mayor Sullivan in the Chair

A quorum of the School Committee being present, the Chair called the meeting to order at 8:00.

Also Present: Thomas Fowler-Finn, Superintendent
Carolyn Turk, Deputy Superintendent
Barbara Allen, Executive Director, Human Resources
James Conry, Chief Financial Officer
Maureen MacFarlane, Legal Counsel

James Maloney, Chief Operating Officer

Members discussed strategy for collective bargaining and threatened litigation with Legal Counsel. No votes were taken.

On a motion by Mr. Price, seconded by Mr. Harding, it was voted to adjourn (8:28 p.m.)

Adjourned
Marilyn Y. Bradshaw
Executive Secretary to the School Committee