



Cambridge Public Schools

159 Thorndike Street, Cambridge, MA 02141

VOLUNTARY AFFIRMATIVE ACTION FORM

Please check appropriate boxes

Male Female Veteran Handicapped

If you identify yourself as a combination of two or more races, please check all that apply:

American Indian/
Alaskan Native Asian Black/African American Hispanic/ Latino Native Hawaiian or
Other Pacific Islander White

Definitions:

Veteran: Any Vietnam or Gulf War era veteran or any qualified disabled veteran.

Handicapped: Any person with a physical or mental disability that substantially limits such life activities as walking, seeing, hearing, speaking or learning.

American Indian/
Alaskan Native: All persons having origins in any of the original peoples of North America and South America (including Central America) and who maintains tribal affiliation or community recognition.

Asian: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent. The area includes, for example, China, Japan, Korea, India and the Philippine Islands.

Black/African American: (not of Hispanic origin) All persons having origins in any of the Black racial groups of Africa.

Hispanic/Latino: All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

Native Hawaiian or Other Pacific Islander: All persons having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

White: (not of Hispanic origin) All persons having origins in any of the original people of Europe, North Africa or the Middle East.

Name (Please Print)

Position applied for

Signature

Date

The information requested on this form is voluntary and is intended for use solely in connection with affirmative action efforts. All information is held strictly confidential and no adverse action will be taken against any applicant for failing to provide such information.

The Cambridge School Department is an equal opportunity/affirmative action employer.