

HOURLY RATES FOR ADDITIONAL COMPENSATION AND PROFESSIONAL DEVELOPMENT

SEPTEMBER 1, 2009-AUGUST 31, 2012
(REVISED 6.10.2010)

RATES

After School Learning Centers/Extended Day/Homework Centers/After School MCAS Tutorial

- Teachers \$30.00/hour
- Site Coordinator \$32.00/hour
- Paraprofessional \$20.00/hour

Summer School

- Teachers \$30.90/hour
- Principal \$37.08/hour
- Paraprofessional \$20.00/hour

Mandatory Professional Development

- Unit A & B Workshop Participants \$40.00/hour
- Workshop Leaders \$50.00/hour
- Paraprofessional Workshop Participants \$20.00/hour

Grant Funded Voluntary Professional Development

- Unit A & B Workshop Participants Stipend Amount determined by Grant Agreement

Curriculum Development Project Work

- Unit A & B \$27.50/ hour

Other Non-Teaching, Supervisory, School Operations or Project Work

- Unit A & B \$22.06/hour

Service Agreement Posting Requirements:

Any Service Agreement valued at \$1,000 or more must be posted through Human Resources.

Mandatory Professional Development

The rate of \$40.00/hour will be paid to participants who attend *mandatory* staff development and training. Mandatory training/professional development is defined as training required due to mergers, consolidations or major program initiatives undertaken by the district or a school. At the beginning of each school year, the district will strive to make available a list of major program initiatives. The \$40.00/hour rate is paid for attendance time only and not for any preparation time outside of workshop hours. Workshop Leaders may be compensated for one additional hour of preparation time for every two hours of workshop contact time.

Curriculum Development Project Work

Curriculum development work must result in written materials that may be disseminated to others. This work must occur outside of the school day and have been approved by the Superintendent, his designee or school principal.

Other Non-Teaching, Supervisory, School Operations, or Project Work

- Before-school and after-school teacher meetings such as cluster meetings, TAT meetings, curriculum or other planning meetings, student advisory/peer mediation meetings that occur outside of the 35 mandatory contractual hours.
- Other project work assigned by principal or administrator.