

CAMBRIDGE PUBLIC SCHOOLS

159 THORNDIKE STREET, CAMBRIDGE, MASSACHUSETTS 02141

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May 16, 2017

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

CONTRACT AWARD: Human Resources Recruitment System Software

RECOMMENDATION: That the School Committee award a contract to the following vendor for Computer Software; funds to be provided from the General Fund. Procurement procedures for this contract have complied with Chapter 30B of the laws of the Commonwealth of Massachusetts.

<u>Contractor</u>	<u>Period of Contract</u>	<u>Amount</u>
PeopleAdmin, Inc.	5/4/17 – 8/31/17	\$27,102.19
805 Las Cimas Parkway	9/1/17 – 8/31/18	\$22,058.40
Austin, TX 78746	9/1/18 – 8/31/19	\$22,940.74
		\$72,101.33

DESCRIPTION: This contract is for implementation and annual license fees (through FY19) for PeopleAdmin's TalentEd Suite, a Human Resources Recruitment System Software. A formal bid process was conducted for this purchase, and PeopleAdmin was the sole bidder.

SUPPORTING DATA: RULES OF THE SCHOOL COMMITTEE: Chapter III, Section 12... "motions calling for the appropriation or expenditure of money shall require the affirmative vote of four members."

BUDGET REFERENCES:

ACCOUNT: 55804 Computer Software
FUND: 15000 General Fund
ORG: 898835 Human Resources

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "KS", written over a blue circular stamp.

Kenneth N. Salim, Ed.D.
Superintendent of Schools

SUPPLEMENTAL INFORMATION: TalentEd by PeopleAdmin

Purpose: HR Recruitment System Software

Amount of Contract: \$72,101.33

Description/Scope of Services: This contract is for implementation of the TalentEd Suite, a customizable web-based software system that will build upon the capacity of the Office of Human Resources to manage the complete employment life system of district employees including recruitment, job-posting and candidate application, management of personnel records and automation of all relevant employment workflows district-wide between schools and related departments.

PeopleAdmin's TalentEd Recruit & Hire Technology and architecture includes intelligent data entry forms, reports and reporting tools and workflow automation that streamline district recruitment processes.

SchoolSpring Unlimited directly integrates with TalentEd Recruit & Hire and provides centralized access to a large and diverse applicant pool of over 660,000 candidates nationwide, email job alerts to matching applicants, and a direct connection to interested applicants.