



November 1, 2016

TO THE HONORABLE MEMBERS OF THE SCHOOL COMMITTEE:

Approval of Amendment to Food Service Employee Association Agreement 7/1/15 - 6/30/18

Recommendation: That the School Committee approve the attached agreement between the Cambridge School Committee and the Food Service Employee Association for an amendment to the collective bargaining agreement for the period of July 1, 2015 through June 30, 2018 in order to correct an error in the calculation of the "low rate" in the salary schedule set forth in the collective bargaining agreement between the parties.

Description: The attached agreement does not change the general across-the board base wage increase provided to the Food Service Employee Association as set forth in the collective bargaining agreement for the period of July 1, 2015 through June 30, 2018. Rather, the agreement amends and corrects an error that had been made in the calculation of the "low rate" in these salary schedules as set forth in the collective bargaining agreement for this time period.

Funding for this agreement is to be made from the School Department budget. The financial costs for the settlement are as follows:

\$16,180

Supporting Data: Agreement between Cambridge Food Service Employee Association and the Cambridge School Committee dated September 27, 2016.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "KS", is written over the typed name.

Kenneth N. Salim, Ed.D.
Superintendent of Schools