



Audible Summer Workshop for High School Students - *Build engineering skills and get a head start on your career in tech!*

Audible is seeking 8 to 10 high school rising juniors and seniors who are interested in a career in technology to participate in a three-week computer science-focused program. Learn directly from Audible engineers working on industry leading technologies. Be immersed in a professional computer science environment. The program will run from August 13th to August 30th in our Kendall Square office.

Students that participate in the program will learn:

- Product development life cycle
- SDE deep dive - what is software engineering / what problems we solve / what is important to us
- What Product Owners, Technical Project Managers and Project Managers manage
- Life of a Software Developer
- What are Software Developer in Test(SDET) and QA responsible for
- Coding sessions
- Business communication
- Public speaking
- Making great career decision
- Resume building

What experience will students gain?

- Basic professional skills - business conduct
- What is a company and how does it work?
- Audible and its principles
- Products we build at Cambridge
- Overview of different tech roles

Additional Incentives

- Lunch provided
- Charlie card
- Audible Membership
- Alexa Dot or Headphones

Application/Interview

At Audible, our people principals are paramount and inspires our daily actions. Read our "Activate Caring" principal and reflect on what it means to you. Explain the significance to you and how the values it encompasses affects your life and decisions in a short essay (250-300 words).

Activate Caring

- a. We respect and celebrate the glories of the human spectrum. We embrace and work to protect inherent civil rights based on people's gender, gender identity, sexual orientation, race, color, ethnicity, religious beliefs, birthplace, socioeconomic station, disabilities, and age.
- b. We work to improve the lives of those without privilege in the cities and countries in which we operate, because Audible seeks to exemplify what a company can mean beyond what it does. We believe in giving people a chance, and we work to make this so, particularly in the urban core. Our focus on education innovation and urban economic and social renaissance is about advancing equality, and this mission should inform and inspire our days.
- c. We work shoulder to shoulder like the missionary agents of change we are. "Allofus" share the heart and soul of a start-up even as we grow large. This requires passionate advocacy in debate and a culture of extremely high expectations, but this does not mean leaders allow ego or personal politics to darken decisions or discourse (we used to call this the no a-hole rule). We intertwine deep rigor and exacting high standards with kindness and joy, and at Audible we remember that people will invariably forget things you say, but they will rarely forget how you make them feel.
- d. To create the deepest comradery, trust, and a more meaningful experience of the work that defines our days, we let others really get to know who we are as individuals. Leaders understand this and teach it through exemplary action. We work backwards from big visions, we value shared honesty and we celebrate the quality of the collegial effort to achieve our goals.

Interviews will take place at Cambridge Rindge and Latin School during the weeks of May 13th and 20th 2018. Students that have been selected for an interview will be notified by Friday, May 11th 2018.

Please submit your short essay and resume (optional) with your name, phone number, and e-mail to Ms. Deandra Williams, Director of High School Programs, via e-mail at dewilliams@cpsd.us or deliver it to CSV Tutoring Center, room 2132.