



Cambridge Public Schools

Office of Human Resources
159 Thorndike Street
Cambridge, MA 02141

Employee Voluntary Self-Identification Form

The Cambridge Public Schools is an Affirmative Action/Equal Opportunity employer. Employees are considered without regard to race, color, sex, age, religion, ancestry, national origin, sexual orientation, disability, genetic information, gender, gender identity, marital or veteran status.

As an affirmative action/equal opportunity employer, the Cambridge Public Schools complies with all relevant laws and regulations and affirmative action responsibilities. To help us with program development, record keeping, reporting, and other legal requirements, we invite you complete this voluntary self-identification form. Submission of this information is completely voluntary, and refusal to provide it will not subject you to any adverse action and/or adverse treatment. The information will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders and regulations, and will not be used to discriminate against you in any way.

Employee Name: (Please Print)	School/Department:
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Ethnicity: <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Not Hispanic or Latino <input type="checkbox"/> Cape Verdean <input type="checkbox"/> Not Cape Verdean	Race: <input type="checkbox"/> White <input type="checkbox"/> Black or African American <input type="checkbox"/> Asian <input type="checkbox"/> American Indian or Alaskan Native <input type="checkbox"/> Native Hawaiian or Other Pacific Islander <input type="checkbox"/> Other _____ <input type="checkbox"/> I choose not to disclose	Gender: <input type="checkbox"/> Female <input type="checkbox"/> Male
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Veteran: <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, check: <input type="checkbox"/> Vietnam Era (Aug 5, 1964- May 7, 1975) <input type="checkbox"/> Other <input type="checkbox"/> Disabled

Disability: <input type="checkbox"/> Yes <input type="checkbox"/> No

Signature: _____ **Date:** _____

The Cambridge Public School district does not discriminate on the basis of race, color, national origin, sex, gender, gender identity, genetic information, disability, religion, sexual orientation, veteran or marital status. Concerns should be addressed to Dr. Kahris McLaughlin, Affirmative Action Officer, at 159 Thorndike Street, Cambridge, MA 02141. The telephone number is 617-349-6456.